



ENVIRONMENTAL POLICY STATEMENT

Our objective is to create a climate of excellence not only in our products and/or services, but also for our employees, persons affected by our activities and the environment. In order to achieve this, the following policy has been established by Gray & Sons.

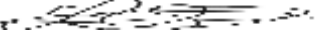
We will manage our activities to minimise wherever practicable their effect on the environment. We recognise that this will only be achieved through regular monitoring of our environmental performance.

Our Environmental Policy commits the organisation at all levels to ensure that we:-

- Identify any risk of pollution and contamination arising from any of our activities, products and/or services. These risks will be logged and we will assess these risks in the environmental aspects register.
- Strive to continually improve our environmental management and performance.
- Comply with all legal and other requirements that relate to our environmental aspects and are applicable to our work activities.
- Shall set and review environmental objectives and targets that are realistic for us to achieve.
- Reduce to a minimum the unnecessary use of materials, resources and energy.
- Reduce waste going to landfill to the lowest practicable level ensuring that correct disposal procedures are followed at all times. A minimum of 95% of site waste has been set as a company target for avoiding landfill. This target shall be monitored on an ongoing basis.
- Advocate employee involvement in all environmental matters, providing suitable training and support to all employees with regard to environmental matters.
- Implement and monitor Site Waste Management Plans (where required by clients) and undertaking good waste management processes.
- Minimise any adverse environmental effects caused as a result of our activities, products and/or services.
- Ensure that any persons working on our behalf are made aware of and agree to comply with this.
- Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored, and disposed of in a manner which safeguards the environment.
- Monitor energy usage and set benchmarks for use going forwards.

- Implement a company car scheme in order to minimise the amount of CO2 produced by work related traveling.
- Undertake a review of this policy on an annual basis or before at the request of external stakeholders or if there are changes to current legislation, best practice or technology that means it is no longer valid.

Signed for and on behalf Gray and Sons Ltd:

Signature: 

Position: Director

Name: Lee Gray

Date: 01/02/16

